Article I - Name
The organization will be known as the Manufacturing Science and Technology Group (MSTG) of the American Vacuum Society (AVS).

Article II - Objectives
The objectives of the MSTG will be as follows: (1) Foster integration of cross-disciplinary, cross-divisional AVS research interests related to manufacturing. (2) Incorporate additional manufacturing-relevant technical disciplines into AVS programs and otherwise participate actively in all phases of AVS programs as presented in the Constitution of the AVS under Article II: Objectives and Powers. (3) Establish and enhance interactions with appropriate technical communities and professional groups. (4) Promote professional development and growth of manufacturing science and technology within the AVS via such activities as the organization of meetings, workshops and symposia, and the publication of original works and surveys in proceedings, technical journals and books.

Article III - Membership
The MSTG is open to all AVS members, as well as non-AVS scientists and engineers; a list of individuals interested in the MSTG and its activities -- including both AVS and non-AVS members -- will be kept for mailing purposes by the Group Secretary or delegated to another member of the MSTG Executive Committee. The overall health of the Group will be judged in part by the number of attendees at technical sessions organized by the MSTG. As a matter of general policy, the MSTG encourages those interested in the activities of the Group to join the AVS. However, the AVS membership is not required to participate in any technical event or committee of the Group.

Article IV - Management
The MSTG shall be run by a non-elected, Volunteer Executive Committee (WC) that will appoint the following Officers each year: Chair, Vice-Chair, Secretary, and Treasurer. While serving as an Officer of the MSTG, membership in the AVS will be required. The AVS Board of Directors shall have the right to make changes in the leadership of the Group for cause. The Volunteer Executive Committee (VEC) will advise the Officers in matters pertaining to the Group’s objectives, meetings, organization, policy, and such other matters that preserve the integrity of the Group and make it responsive to the needs and wishes of the community it serves. The VEC shall consist of not more than 30 persons, and a significant percentage of non-AVS members are encouraged. Continued membership on the VEC shall, after a 2-year term, be at the discretion of the MSTG Officers. A simple majority will be required for actions of the Group requiring a vote. Votes may be taken by a physical show of hands at meetings of the WC or by any other accountable method including e-mail. Phone and FAX. As a minimum, the VEC will hold one business meeting per year.

Article V - Duties of Officers
The Chair will preside at all business meetings of the Group; at their discretion serve. ex officio, as a member of any committee of the Group; submit to the BoD of the AVS an annual report concerning the activities of the Group; appoint the Chair of all necessary Standing Committees; authorize expenditures as provided in the budget; and perform such other functions appropriate for the Chair of an AVS Division.

The Vice-Chair will carry on all duties of the Chair in the event of the Chair’s absence, illness, resignation or incapacity, and carry out such other duties as may be assigned by the Chair.
The Secretary will be responsible for the minutes of all VEC meetings. In support of regular mailings and special announcements of Group activities, the Secretary will maintain a list of individuals interested in the Group’s activities, and mail/receive all literature pertaining to the operation of the Group. With the Chair’s approval, selected secretarial tasks may be delegated to a member of the Executive Committee. In case of temporary incapacity of both the Chair and Vice-Chair, the Secretary will take over the duties of Chair.

The Treasurer will keep a strict account of all income and expenditures of the Group and assist the Chair in preparing the annual budget for submission to the AVS BoD as detailed in Article VI. The MSTG Treasurer will maintain a separate bank account for the Group and will file a year-end financial statement with the AVS Treasurer as required of AVS Divisions.

**Article VI - Financial**
The MSTG shall have the same rights and responsibilities in the area of finances as do AVS Divisions. Near the end of the calendar year -- typically by December 1 -- the MSTG will submit a budget for the following year to the AVS Treasurer for consideration at the AVS Board of Director (BoD) budget meeting. The budget may include allotments for an MSTG representative to travel to BoD meetings, for mailings, and for special projects. The MSTG shall be authorized to incur only such expenses as may be contained within the Group’s budget as approved by the AVS BoD. The MSTG Treasurer will maintain a separate bank account for the Group and will file a year-end financial statement with the AVS Treasurer as required of AVS Divisions.

**Article VII - Annual AVS Symposium**
The Group may organize one or more sessions at the Annual AVS Symposium. The number of sessions at the Symposium will be negotiated with the Symposium Program Chair and the AVS Technical Director. The AVS has recommended, as a general rule, that attendance at a session shall be used as a guide for planning the number of future sessions.

**Article VIII - Amendments**
Any member of the VEC can propose amendments to these By- Laws. Amendments to these By-Laws, require AVS BoD approval.

**Article IX - Dissolution of the Group**
If the MSTG should become inactive, or if attendance at sessions organized by the Group drops to a level that is deemed too low, or for other reasons, the BoD may dissolve the Group, or may merge it into another organization (Division or Technical Group). Any funds remaining from the Group shall then revert to the Treasury of the AVS.